STATE OF FLORIDA COMMISSION ON HUMAN RELATIONS

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EVELYN MARTINEZ.

EEOC Case No. 15

Petitioner,

FCHR Case No. 2006-00432

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DOAH Case No. 06-2904

KJC ENTERPRISES, d/b/a
PLANTATION ISLAND RESORT,

FCHR Order No. 07-028

Respondent.

FINAL ORDER DISMISSING PETITION FOR RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

This matter is before the Commission for consideration of the Recommended Order, dated January 31, 2007, issued in the above-styled matter by Administrative Law Judge Ella Jane P. Davis.

Findings of Fact and Conclusions of Law

Judge Davis' order reflects that Petitioner failed to appear at the scheduled administrative hearing in the matter and that, therefore, Petitioner failed to establish a prima facie case of the discrimination alleged in the Charge of Discrimination and Petition for Relief. Consequently, Judge Davis recommended the Commission issue a final order dismissing the matter.

We adopt the Administrative Law Judge's finding as to the nonappearance of Petitioner and conclude that Petitioner has failed to carry her burden of proof.

Exceptions

Neither party filed exceptions to the Administrative Law Judge's Recommended Order.

Dismissal

The Petition for Relief and Complaint of Discrimination are DISMISSED with prejudice.

The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right of appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

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DONE AND ORDERED this <u>20th</u> day of <u>April</u>, 2007. FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:

Commissioner Rita Craig, Panel Chairperson; Commissioner Dominique B. Saliba, M.D.; and Commissioner Gilbert M. Singer

Filed this <u>20th</u> day of <u>April</u>, 2007, in Tallahassee, Florida.

Violet Crawford, Clerk

Commission on Human Relations 2009 Apalachee Parkway, Suite 100 Tallahassee, FL 32301

(850) 488-7082

NOTICE TO COMPLAINANT / PETITIONER

As your complaint was filed under Title VII of the Civil Rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), you have the right to request EEOC to review this Commission's final agency action. To secure a "substantial weight review" by EEOC, you must request it in writing within 15 days of your receipt of this Order. Send your request to Miami District Office (EEOC), One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, FL 33131.

Copies furnished to:

Evelyn Martinez 489 East 142nd Street, No. 1A Bronx, NY 10454

Evelyn Martinez 1458 Ocean Shore Boulevard, No. 185 Ormond Beach, FL 32176 FCHR Order No. 07-028 Page 3

KJC Enterprises, d/b/a Plantation Island Resort c/o C. Anthony Schoder, Jr., Esq. Smith & Schoder, LLP 605 South Ridgewood Avenue Daytona Beach, FL 32114

Ella Jane P. Davis, Administrative Law Judge, DOAH

James Mallue, Legal Advisor for Commission Panel

I HEREBY CERTIFY that a copy of the foregoing has been mailed to the above listed addressees this 20th day of April , 2007.

Clerk of the Commission

Florida Commission on Human Relations